



**Job Title:** Lineman Foreman  
**Location:** Casper, WY  
**Job Type:** Full Time  
**Open Date:** 04/03/2025

**OPEN UNTIL FILLED**

Applicants must complete employment application online at: [Employment Opportunities | High Plains Power](#)

**SUMMARY**

The Line Foreman provides effective leadership of assigned personnel and assures adherence to safety and specification requirements while constructing, installing, maintaining, and repairing electrical facilities.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

Plans, organizes, and coordinates a variety of new construction, maintenance, and/or repair projects, on energized and de-energized lines both above ground and underground, on all voltages required throughout the system to ensure efficient utilization of materials, equipment, and staff.

Constructs, installs, maintains, and retires electrical facilities. Ensures that all construction, operation and maintenance work is performed in a safe and efficient manner in accordance with the procedures of High Plains Power, RUS, and the current National Electrical Safety Code.

Performs maintenance and construction activities on energized or de-energized facilities, across all system voltages, to keep the system in a safe and operable condition.

Responds, investigates, and repairs service interruptions to ensure or to provide prompt restoration of service, and assists in evaluating the cause of the interruption to prevent future interruption and provide continued reliability.

Participates in on-call rotations for outages and associated service interruptions after normal working hours, and on holidays and weekends. Maintains availability for necessary on-call and work outside of normal working hours.

Assists Line Superintendent in planning, developing and recommending work plans and programs, resulting in enhanced system reliability.

Prepares vehicles for construction and/or maintenance projects to include fueling, loading, unloading, stocking materials, and supplies, and inspecting PPE, vehicles, tools and equipment for safety compliance.

Prepares and verifies work orders, staking sheets, and timesheets.

Maintains a thorough knowledge of the entire electrical system including but not limited to location of lines, voltage levels, sources of power, direction of feeders, metering points, etc.

Implements approved operating and safety procedures and monitors their compliance.

Responsible for the crew's safe operation of a wide variety of industry related tools, vehicles, and equipment and evaluates their direct reports performance on an annual basis.

Responsible for tools and material assigned to the vehicle on which he is working as well as the general good housekeeping of vehicles.

Performs substation switching as required.

### **MINIMUM QUALIFICATIONS**

Journeyman Lineman with 3 years closely related and progressive job experience.

Must have a valid driver's license and obtain a valid Wyoming Class A Commercial Driver's License (CDL) within 6 months of hire; must keep current and valid throughout employment.

### **WORKING CONDITIONS**

Work is performed both inside and outside. The employee must frequently move up to 50 pounds and occasionally move up to 100 pounds. Employee must frequently navigate stairs. Must recognize, avoid, and communicate safety hazards to others. There may be moderate safety hazards, primarily from falling objects or improperly handled equipment. This position will normally have regular hours of work with irregular volume of activity. Some overtime may be required.

This position requires regular travel to high voltage electrical substations, metering locations and commercial/industrial locations. While performing the duties of this job, the employee frequently works outside in inclement and varying weather conditions and in industrial settings where the noise level can be moderate to high. The employee may occasionally work near mechanical parts, in high or precarious places and may occasionally be exposed to fumes or airborne particles, as well as the risk of electrical shock. On-Call rotation required with response time of 45 minutes.

### **NOTES:**

- FSLA: Non-Exempt
- High Plains Power is an Equal Opportunity Employer and acts in accordance with ADA, reasonably accommodating qualified applicants with disabilities.
- Eligible applicants that meet the minimum qualifications will be notified only if offered an interview. Transcripts of relevant coursework, degrees, and/or vocational or technical education will be required upon interview.
- Successful applicants must pass a background/reference check, medical assessment, and drug test before hire.
- All employees must register with driver risk management and consent to continuous motor vehicle record monitoring.
- High Plains Power is a drug-free workplace. All employees are subject to drug testing while employed.
- High Plains Power offers a competitive benefits package including medical, vision, dental, life insurance, and long-term disability; 401k Pension Plan, Retirement Security Plan, paid holidays, PTO, and tuition reimbursement program.